



Job Title: Therapist or Associate Therapist

Department: Children's Counseling Center

Reports To: Clinical Supervisor

Status: Non-exempt

Hours: 30-40 hours per week

Compensation: \$18-\$25 per hour depending upon experience

JOB SUMMARY: This is a full-time position providing individual, family, and group behavioral health services at our southwest Santa Rosa campus. This position is open to licensed clinicians (LMFT, LCSW) and registered associates (AMFT, ACSW). Associate Therapists are provided with group and individual supervision by a Clinical Supervisor as required by their licensing board.

ESSENTIAL FUNCTIONS:

- Conduct initial assessment of new clients and develop master client plans.
- Conduct individual, family, and group sessions within the scope of practice and enter progress notes on a daily basis.
- Review and update treatment plans as prescribed in the program policies and procedures.
- Follow program policies and procedures utilizing appropriate assessments and input from the clinical supervisor and treatment team.

ESSENTIAL COMPETENCIES:

- Current License/Associate Registration number with BBS.
- In school and/or Master's degree in Psychology, Counseling, Social Work, or closely related field from an accredited program.
- Minimum of 1 year experience in the mental health field.
- Experience working with children ages 1-18.
- Knowledge and understanding of professional legal and ethical obligations.
- Ability to perform age appropriate psychosocial assessments and interpret findings/treatment goals for clients and families.
- Maintain strict confidentiality guidelines regarding all clients, conversations and referrals.
- Understanding of financial and productivity standards of agency/department.
- Use clinical supervision to enhance professional growth and examine clinical work.

DESIRED EXPERIENCE:

- Experience in a social service or non-profit mental health agency.
- Knowledge and experience working with diverse populations utilizing culturally competent, strength-based strategies.
- Knowledge of Medi-Cal paperwork and CANS certification preferred.
- Proficient in PC programs, i.e. Windows and MS Word.



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To learn more about our job openings, visit <http://calparents.org/>. To apply for this position, submit cover letter and resume to Jessica Headington, Human Resources Coordinator: humanresources@calparents.org.