



Child Parent Institute is a parent education and children's mental health agency, serving families throughout Sonoma County since 1978. Our continuum of care includes child therapy, family resource assistance, parent education, therapeutic and recreational creative arts programming, and a non-public school (New Directions) providing adolescent special education/mental health services. We advocate for policies that support families and protect children. Our mission is to end child abuse and strengthen the health of children, parents, and families.

The agency principles that drive our work include commitments to: impact adverse childhood experiences (ACEs), strengthen families using five protective factors, embrace diversity using a strengths-based approach, value proven practices, and collaborate in the community.

For more information about Child Parent Institute programs and openings, please visit www.calparents.org.

Clinical Supervisor/Therapist

The Clinical Supervisor will provide individual and/or group supervision to a designated number of trainees/interns in accordance with BBS/BOP regulations. The Clinical Supervisor will also carry a client caseload determined by hours available separate from supervisory duties.

Essential Competencies:

- In accordance with BBS regulations, Clinical Supervisors must have been licensed for a minimum of 2 years prior to commencing supervision. Supervisors at CPI must also complete a minimum of 6 units of an approved supervision course every two years. Those who supervise ASW interns must complete a minimum of 15 units of an approved supervision course every two years (psychologists are exempt from this requirement).
- Demonstrated competencies in treatment of child abuse, domestic violence, and trauma.
- Demonstrated knowledge and understanding of child development, cultural influences, and family dynamics.
- Interpersonal skills: cooperates and collaborates effectively, displays a professional demeanor, promotes a cohesive team-oriented environment, works effectively with a wide range of personnel and clients in a diverse community.

Essential Functions, Supervisor:

- Provide weekly individual and/or group supervision and regular consultation to clinical supervisees focusing on clinical issues as they relate to individual cases. Provide additional support to supervisees as needed in crisis situations or when urgent issues arise. Assist staff to design and implement sound treatment plans and evaluate outcomes, per Medi-Cal and CHAT documentation standards.
- Participate as a member of the clinical supervision team; participate in the supervision-of-supervision best practice model and provide supervisory coverage on a rotation basis along with other supervisors;
- Review supervisees' documentation on a regular basis. This includes reading and signing all assessments and client plans done by supervisees, as well as reviewing progress notes weekly. Experience with Medi-Cal documentation highly desirable.
- Participate in orientation and training of supervisees and Clinic staff as needed.



Essential Functions, Staff Therapist:

- Conduct initial assessment of new clients as needed. Develop master treatment plans in timely manner. Follow program policies and procedures utilizing appropriate assessments and input from the Clinic Director and treatment team.
- Review and update treatment plans as prescribed by CPI, in accordance with grant or funder requirements.
- Conduct individual and family sessions within the scope of practice, as assigned, pursuing approved treatment modality and best practices.
- Enter progress notes on a daily basis for all clients within caseload; progress notes are accurate, refer to problems identified on the treatment plan, address progress and gains as related to treatment goals, and are written legibly.
- Promote quality assurance through chart review and related activities to insure quality of services provided to clients. Maintain required charting and documentation in a timely and thorough manner at the necessary standards.
- Make referrals, coordinates and advocates for appropriate aftercare resources for clients within caseload.

Additional responsibilities:

- If working with children 0-5 years, facilitate and/or participate in Early Childhood Mental Health Consultation Group, Thursdays, 10-11 am.
- Completes required daily paperwork including paperwork supported by Medi-Cal, Victim Assistance, CHAT, or other third party payers or funders

Required knowledge/skills/experience:

- Licensed in the State of California as a Marriage and Family Therapist (LMFT), Clinical Social Worker (LCSW) or Clinical Psychologist (Ph.D. or Psy.D.) for a minimum of two (2) years.
- Minimum of two (2) years experience as a mental health clinician skilled in working with a wide range of child and adult mental disorders including crisis management.
- Minimum of two (2) years experience working with children and their families, ages zero (0) through eighteen (18), with histories of abuse and trauma.
- Bilingual (Spanish/English) preferred, but not required.
- Competency in working with young children, aged 0-5, years and their caregivers, strongly preferred.

Job Type: Full-time

Salary: \$24.00 to \$30.00 /hour